

# WE ARE MERCY

## Cedar Rapids



**Mercy believes in investing in caregivers' futures by helping them grow and excel in their professional roles. By providing scholarships, support and opportunities, our staff are able to achieve their goals and are happy to come to work, where they can count on feeling appreciated. To experience what our caregivers are raving about, join the Mercy family.**



I became a Licensed Practical Nurse (LPN) for Hallmar in October 2011. After graduating with my associate degree in nursing, I transferred to the operating room in July 2012 to be a staff nurse and eventually became the OR Shift Supervisor. While working in the OR, I went back to college and obtained my Bachelor of Science in Nursing in the fall of 2014. After working in the OR for a few years, I went back to school to get my Master of Business Administration, which I received in October 2020.

I received scholarships specifically for nursing and those pursuing their MBA from Mercy. In addition to those scholarships, I received tuition reimbursement which played a large role in my decision to return to school.

-Sara Kinkead, Nurse Manager for the Post Anesthesia Care Unit and Surgical ICU

Currently, I am working towards a bachelor's degree and was grateful to receive a \$1,000 scholarship from Mercy's Foundation. Receiving this scholarship has helped take some of the financial burden off my growing family. We appreciate the opportunity to have a place of employment that looks for ways to encourage their employees to grow.

-Austin Cassell, Radiographer II for Diagnostic Radiology



My first position at Mercy was a Sonographer in 1991. Then, in 2005, I became the Ultrasound Supervisor. I took the supervisor job believing that I could have a positive effect on my coworkers and create a more cohesive department. I am fortunate to work alongside such a great group of coworkers.

-Jody Neuhaus, Ultrasound Supervisor

After working as a Patient Care Technician for two years, I was fortunate enough to complete a summer internship in Mercy's Emergency Department. During this time, I fell in love with the constantly changing, fast-paced environment. Almost three years later, I can confidently say that I am still happy when I come to work every day at Mercy.

-Katie Sandecki, RN in emergency department



I was grateful to be a recipient of multiple Mercy scholarships while I was in nursing school which helped me tremendously. I wouldn't have been able to afford to graduate on time without that aid. When I graduated with my nursing degree, I began working as a nurse in the ED.

-Dorothy Zaugg, RN in the emergency department

**Interested in interning or working at Mercy? Go to [www.mercycare.org/jobs](http://www.mercycare.org/jobs) to apply online. If you have questions, email [careers@mercycare.org](mailto:careers@mercycare.org) or call (319) 398-6150.**