MERCY FOUNDATION
NURSING & CLINICAL
EDUCATION SCHOLARSHIP OPPORTUNITIES*

Application forms are available on the Mercy Portal or through Human Resources.
Submit applications forms to Human Resources.
DISCLAIMER

Tax-Free Scholarships

A scholarship is tax free only if:

- You are a candidate for a degree at an eligible educational institution and
- You use the scholarship to pay qualified education expenses.

**Candidate for a degree.**

1. Attend a primary or secondary school or are pursuing a degree at a college or university or
2. Attend an accredited educational institution* that is authorized to provide:
   A. A program that is acceptable for full credit toward a bachelor’s or higher degree, or
   B. A program of training to prepare students for gainful employment in a recognized occupation.

If your scholarship award does not meet the requirements outlined above, it is taxable.

* **Eligible educational institution.**

An eligible educational institution is one that maintains a regular faculty and curriculum and normally has a regularly enrolled body of students in attendance at the place where it carries on its educational activities.
EDITH GILLESPIE CASE ADN NURSING STUDENT SCHOLARSHIP
(Kirkwood Community College ADN students)

_Purpose:_ To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care by providing scholarships for academic courses in nursing at Kirkwood Community College.

_Eligibility:_ Must be an employee of Mercy Medical Center (full or part-time) and a Kirkwood Community College nursing student who is currently completing the third semester of nursing spring or summer 2015 and beginning the fourth semester of nursing summer or fall 2016.

_Criteria for Selection:_
1) Minimum GPA of 2.70.
2) Evidence of commitment to the delivery of quality patient care.
3) Evidence of commitment to the profession of nursing.

_Award:_ The monetary amount of the award is up to $1,000. Recipients must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Edith Gillespie Case ADN Nursing Student Scholarship fund the amount of the scholarship.

_Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources._ An interview is scheduled following submission of the application.

EDITH GILLESPIE CASE BSN NURSING STUDENT SCHOLARSHIP
(NLN-Accredited BSN Program)

_Purpose:_ To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for academic courses in nursing at any NLN-accredited BSN program.

_Eligibility:_ Must be an employee of Mercy Medical Center, (full or part-time) and a nursing student who is currently completing the junior year beginning the senior year.

_Criteria for Selection:_
1) Minimum GPA of 2.70.
2) Evidence of commitment to the delivery of quality patient care.
3) Evidence of commitment to the profession of nursing.

_Award:_ The monetary amount of the award is up to $1,000. Recipient must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Edith Gillespie Case BSN Nursing Student Scholarship Fund the amount of the scholarship.

_Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources._ An interview is scheduled following submission of the application.

CHARLIE AND TINA WEEPIE FAMILY ENDOWED NURSING STUDENT SCHOLARSHIP
(Mount Mercy University BSN students)

_Purpose:_ To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care at Mercy Medical Center by providing scholarships for academic courses in nursing at Mount Mercy University.

_Eligibility:_ Must be an employee of Mercy Medical Center (full or part-time) and a Mount Mercy University nursing student who is currently enrolled in the BSN completion program.

_Criteria for Selection:_
1) Minimum GPA of 2.70.
2) Evidence of successful progress in the BSN completion program.
3) Evidence of commitment to the delivery of quality patient care.
4) Evidence of commitment to the profession of nursing.

_Award:_ The monetary amount of the award is $1,500. Recipient must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Charlie and Tina Weepie Family Nursing Student Scholarship Fund the amount of the scholarship.

_Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources._ An interview is scheduled following submission of the application.

DR. DARRELL DENNIS ENDOWED PULMONARY MEDICINE/CRITICAL CARE SCHOLARSHIP
(Registered Nurse, Respiratory Therapist, or Other Health Professional working in Pulmonary Medicine)

_Purpose:_ To recognize outstanding staff working in pulmonary medicine at Mercy Medical Center who are committed to the delivery of quality care, by providing financial support for academic courses, continuing education, educational conferences or professional certification.

_Eligibility:_ Must be an employee in good standing of Mercy Medical Center (full or part-time) and working in the specialty of pulmonary medicine/critical care as a registered nurse, respiratory therapist or other health professional.

_Criteria for Selection:_
1) Minimum GPA of 3.0 if the award will be used for academic courses.
2) Employee in good standing.
3) Must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Dr. Darrell Dennis Endowed Pulmonary Medicine/Critical Care scholarship.

_Award:_ The monetary amount of the award is up to $1,000.

_Deadline for application is April 30 to the Nurse Recruiter, Human Resources._ An interview is scheduled following submission of the application.

SEE DISCLAIMER ON PAGE 2
CAROL A. WATSON ENDOWED NURSING SCHOLARSHIP
(Post-Baccalaureate Nursing Scholarship)

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for post-baccalaureate academic coursework at the masters or doctoral level for an education, clinical, or administrative advanced practice role.

Eligibility: Must be an employee of Mercy Medical Center, full- or part-time, and a student in a NLN or CCNE accredited masters or doctoral nursing program. Must have used the total tuition reimbursement for which eligible at Mercy Medical Center.

Criteria for Selection
1) Minimum GPA of 3.0.
2) Defined career objective at Mercy in an advanced practice role upon completion of post-baccalaureate program.
3) Commitment to work at Mercy Medical Center for two years following completion of post-baccalaureate program.

Submission of Application should include the following:
1) Application form.
2) Letters (2) of endorsement; one must be from a graduate faculty member in the post-baccalaureate program in which applicant is enrolled and one from Mercy Medical Center manager.
3) Description of anticipated contributions to the profession of nursing and to Mercy Medical Center.

Award: The monetary amount of the award is up to $1,000 and will be deposited in the applicant’s account at the school in which applicant is enrolled. Recipient must commit to work at Mercy Medical Center for two years following completion of the post-baccalaureate program or reimburse the Carol A. Watson Nursing Scholarship Fund the amount of the scholarship.

Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.

ANNA PURNA GHOSH ENDOWED ONCOLOGY NURSING SCHOLARSHIP

Purpose: The Anna Purna Ghosh Endowed Oncology Nursing Scholarship provides financial support for professional development activities of oncology nurses who are committed to ongoing nursing excellence in their oncology discipline. The annual award may be used to support an outstanding oncology nurse(s) in the participation of, or personal career growth in the following areas of educational development: attending national conferences, preparing for nurse practitioner certification, participation in certification programs and/or developing and delivering unit-based projects.

Criteria for Eligibility and Selection:
1) Demonstrated excellence in caring and compassion, providing person-centered care through a focus on comfort and consolation and attention to the patient’s physical, emotional and spiritual needs.
2) Demonstrated excellence in professional oncology practice, especially in clinical assessment skills and concentration on the application of current science and art in his/her bedside practice. The recipient will maintain an ongoing commitment to continuing education to remain knowledgeable of current medical practices and to apply this knowledge to their clinical decision-making.
3) Recipient must be experienced in managing the patient’s primary clinical problem and identifying any changes in their condition. In addition, they will support their patients in dealing with their illness and treatment physically, spiritually and emotionally. The recipient will be skilled in conducting a thorough review of systems, completing physical assessments, soliciting patient’s feedback, and sharing their concerns.
4) Recipient will recognize that hospitalization is an episode of care along a continuum, and emphasis will be placed upon ensuring smooth transitions between levels of care and the various providers caring for them.
5) Recipient must demonstrate good corporate citizenship, a willingness to work effectively with co-workers and promote the mission and ICARE values of Mercy Medical Center.
6) Two (2) letters of recommendation from qualified professionals citing examples of dedication to oncology nursing and professional development are required.
7) Must be employed by Mercy Medical Center in oncology for a minimum of two (2) years.
8) Submit an essay of 300 words or less addressing the applicant’s statement of interest, educational goals, and summary of personal dedication to the profession of oncology nursing.
9) Membership in ONS or another professional organization is preferred.

Award: The monetary amount of the award up to $1,000.

Deadline for application is April 30. An interview is scheduled following submission of the application.

SEE DISCLAIMER ON PAGE 2
TINA MARIE SLOAN MEMORIAL ENDOwed NURsING SCHOLARSHIP

Purpose: This scholarship has been established in memory of Tina Marie Sloan by her family. Due to the excellent care that Tina received from the hospice staff at the Dennis and Donna Oldorf Hospice House of Mercy, the scholarship recognizes outstanding Mercy Medical Center staff who are committed to providing quality care to their patients.

Eligibility: Individual has achieved an advance degree either through attainment of a BSN or MSN degree.

Criteria for Selection
1) Minimum GPA of 3.0.
2) Must demonstrate financial need.
3) Evidence of commitment to the profession of nursing.
4) Must be willing to commit to working at Mercy Medical Center as a bedside staff nurse for two years.

Award: The monetary amount of the award up to $1,000.

Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.

KATHLEEN F. MERFELD, RN ONCOLOGY EDUCATION ENDOwed SCHOLARSHIP
(Registered Nurse, Radiation Therapist, or Other Health Professional working in Oncology)

Purpose: To recognize outstanding staff working in Oncology at Mercy Medical Center who are committed to the delivery of quality care, by providing financial support for academic courses, continuing education, educational conferences, or professional certification.

Eligibility: Must be an employee in good standing of Mercy Medical Center, full or part-time, and working in the specialty of oncology, as a registered nurse, radiation therapist, or other health professional.

Criteria for Selection
1) Minimum GPA of 2.70 if the award will be used for academic courses.
2) Evidence of portraying exemplary attitude and dedication to the profession;
3) Evidence of commitment to the delivery of quality patient care; and
4) Coursework applicable to furthering a nursing/hospital career.

Award: The monetary amount of the award is $500.

Recipient must commit to work at Mercy Medical Center for one year after graduation, or reimburse the Shellie Dochtermann Memorial Scholarship fund the amount of the scholarship.

Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.
**JENNIE E. BASILE NURSING SCHOLARSHIP**
(Mount Mercy University BSN Student)

**Purpose:** To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for academic courses in nursing at Mount Mercy University.

**Eligibility:** Must be an employee of Mercy Medical Center (full or part-time) and a Mount Mercy University nursing student who is currently completing the sophomore year beginning the junior year.

**Criteria for Selection**
1) Minimum GPA of 2.70.
2) Must demonstrate financial need.
3) Commitment to work at Mercy Medical Center for one year following completion of the generic nursing or BSN completion program.

**Award:** The monetary amount of the award is up to $1,000 and will be deposited in the applicant’s account at the school in which applicant is enrolled. Recipients must commit to work at Mercy Medical Center for one year following graduation.

**Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.**

**ROZELLE CRAM NEEDS-BASED SCHOLARSHIP FOR NURSING**
(ADN, BSN, or MSN Nurse)

**Purpose:** To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care at Mercy by providing scholarships for academic courses in nursing at any NLN-accredited nursing program.

**Eligibility:** Must be an employee of Mercy Medical Center (full or part-time) and a nursing student in an ADN, BSN or MSN program.

**Criteria for Selection**
1) Minimum GPA of 2.70.
2) Evidence of commitment to the delivery of quality patient care; and
3) Evidence of commitment to the profession of nursing.

**Award:** The monetary amount of the award is up to $500. Deadline for application is April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.

**ELLA MILLER NURSING STUDENT SCHOLARSHIP — #1**

**Purpose:** To recognize outstanding Mount Mercy nursing students who are committed to the delivery of quality care at Mercy Medical Center.

**Eligibility:** Must be a Mount Mercy nursing student who is completing his/her junior year.

**Criteria for Selection**
1) Minimum GPA of 3.0.
2) Evidence of commitment to delivery of quality patient care.
3) Evidence of commitment to the profession of nursing.

**Award:** The monetary amount of the award is up to $1,000 and will be deposited in the applicant’s account at the school in which applicant is enrolled. Recipients must commit to work at Mercy Medical Center for two years following completion of the BSN program.

**Deadline for application is April 30 to the Nurse Recruiter, Human Resources. An interview will be scheduled following submission of the application.**

**ELLA MILLER NURSING STUDENT SCHOLARSHIP — #2**

**Purpose:** To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for post-baccalaureate academic coursework at the masters level.

**Eligibility:** Must be an employee of Mercy Medical Center, full or part-time, and a student in a NLN or CCNE accredited masters nursing program. Must have used the total tuition reimbursement for which eligible at Mercy Medical Center.

**Criteria for Selection**
1) Minimum GPA of 3.0.
2) Defined career objective at Mercy in an advanced practice role upon completion of post-baccalaureate program.
3) Commitment to work at Mercy Medical Center for two years following completion of post-baccalaureate program.

**Submission of Application should include the following:**
1. Application form.
2. Letters (2) of endorsement; one must be from a graduate faculty member in the post-baccalaureate program in which applicant is enrolled and one from a Mercy Medical Center manager.
3. Description of anticipated contributions to the profession of nursing and to Mercy Medical Center

**Award:** The monetary amount of the award is up to $1,000 and will be deposited in the applicant’s account at the school in which applicant is enrolled. Recipients must commit to work at Mercy Medical Center for two years following completion of the post-baccalaureate program or reimburse the Ella Miller Student Nursing Scholarship Fund the amount of the scholarship.

**Deadline for application is April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.**
MERCY SCHOOL OF NURSING ENDOWED SCHOLARSHIP

**Purpose:** To honor the graduates of Mercy Hospital School of Nursing (1904-1971) and to recognize current and future staff at Mercy Medical Center who are committed to the delivery of quality care by providing financial support for academic courses, continuing education, educational conferences, or professional certification.

**Eligibility:** Must be an employee in good standing of Mercy Medical Center, full or part-time.

**Criteria for Selection**
1) Minimum GPA of 2.70 if the award will be used for academic courses.
2) Employee in good standing.
3) Commitment to work at Mercy Medical Center for one year after receipt of the award.
4) Evidence of commitment to the delivery of quality patient care and the commitment to the profession of nursing.

**Submission of Application should include the following:**
1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

**Award:** The monetary amount of the award up to $500. Recipient must commit to work at Mercy Medical Center for one year following receipt of the award or reimburse the Mercy School of Nursing Endowed Scholarship the amount of the award.

**Deadline for application is April 30. An interview will be scheduled following submission of the application.**

See Disclaimer on Page 2

LEOLA CLARK NURSING SCHOLARSHIP

**Purpose:** To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for nursing staff of Mercy Medical Center for academic courses furthering their nursing career.

**Eligibility:** Must be an employee of Mercy Medical Center, full or part-time, and a student in an accredited nursing program who is currently enrolled in the BSN completion program.

**Criteria for Selection**
1) Minimum GPA of 2.70.
2) Evidence of commitment to the delivery of quality patient care and to the profession of nursing.
3) Must demonstrate financial need.
4) Commitment to work at Mercy Medical Center for one year following completion.

**Submission of Application should include the following:**
1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

**Award:** The monetary amount of the award is up to $1,000 and will be deposited in the applicant’s account at the school in which applicant is enrolled. Recipients must commit to work at Mercy Medical Center for one year following completion of the program/course being supported by the scholarship or reimburse the Leola Clark Nursing Scholarship Fund the amount of the scholarship.

**Deadline for application is April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.**

See Disclaimer on Page 2

CATHERINE A. ROHDE ENDOWED NURSING SCHOLARSHIP

**Purpose:** To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for nursing staff of Mercy Medical Center for academic courses furthering their nursing career.

**Eligibility:** Must be an employee of Mercy Medical Center, full or part-time, or a student in an accredited nursing program that is currently enrolled in the BSN completion program. Preference will be given to a single-parent student who lives in the Area 10 area and is a Mt. Mercy University nursing student.

**Criteria:** Requests for grants will be awarded based upon consideration of the following:
1) Minimum GPA of 2.8
2) Must demonstrate financial need.
3) Evidence of commitment to the delivery of quality patient care.
4) Evidence of commitment to the profession of nursing.

**Award:** The monetary amount of the award is up to $750. Recipient must commit to work at Mercy Medical Center for two years following graduation, or reimburse the Catherine A. Rohde Endowed Nursing Scholarship Fund the amount of the scholarship.

**Deadline for application is April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.**

See Disclaimer on Page 2
ROBERT C. AND MARY B. TILDEN ENDOWMENT EDUCATIONAL OPPORTUNITY

Purpose: The purpose of this Endowment is to recognize those outstanding staff members at Hospice of Mercy who are committed to the delivery of quality end-of-life care by providing them with financial support for annual professional development activities. Grants from this fund may be used to pay the cost of attending educational seminars, conferences, and or for obtaining certification in areas related to hospice, palliative and end of life care. Grants may also be used by Hospice of Mercy to purchase educational development materials, up to $1,000.

Eligibility: Other than a grant to Hospice of Mercy, the person requesting a grant must be a full or part-time employee of Mercy Medical Center, in good standing, who is involved in any of the disciplines of its hospice program, including nursing, social work, therapy, spiritual care, personal care, volunteers, bereavement care.

Criteria for Selection
1) Educational development activity, it must be approved by a Hospice of Mercy administrator.
2) Employee must exhibit evidence of commitment to the delivery of evidence-based, high-quality hospice care.
3) Employee must agree to share materials, experiences, information and messages with other staff members upon completion of activity.
4) If award is to an individual, commitment to a minimum of one year of employment with Mercy Medical Center upon completion of activity.

Submission of Application should include the following:
1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

Award: The monetary amount of the award is up to $1,000. and will be deposited in the applicants account at the school in which the applicant is enrolled.

Deadline for application is April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.

DONALD AND RITA ERUSHA ENDOWED NURSING SCHOLARSHIP

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for nursing staff of Mercy Medical Center for academic courses furthering their nursing career.

Eligibility: Must be an employee of Mercy Medical Center, full or part time, or a student in an accredited nursing program who is currently enrolled in the BSN completion program. Preference may be given to Mt. Mercy University nursing students.

Criteria for Selection:
1) Minimum GPA of 2.70
2) Must demonstrate financial need.
3) Evidence of commitment to the delivery of quality patient care.
4) Commitment to work at Mercy Medical Center for one year after receipt of the award.

Award: The monetary amount of the award is up to $1,000. Recipient must commit to work at Mercy Medical Center for one year following graduation.

Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.

THE LINN COUNTY ANESTHESIOLOGISTS EDUCATION SCHOLARSHIP

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing funding for continuing education, certification or scholarships to further their nursing career.

Eligibility: Must be an employee of Mercy Medical Center, full or part time, working in a department that works closely with the anesthesiologists physicians... Pain Management, OR, PACU, Pre-op, Labor/Delivery, GI, EP Lab, Ultrasound, etc.

Criteria for Selection:
1) Evidence of commitment to the delivery of quality patient care.
2) Commitment to work at Mercy Medical Center for one year after receipt of the award.
3) For scholarships, minimum GPA of 2.7.
4) Must demonstrate financial need.

Submission of Application should include the following:
1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

Award: The monetary amount of the award may be up to $1,000.

Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.
DR. DALE AND LOUISE MORGAN ENDOWMENT EDUCATIONAL OPPORTUNITY

(For the sole purpose of continuing education and professional development for perioperative services staff)

Purpose: The purpose of this Endowment is to recognize those outstanding staff members within the perioperative services department who are committed to the delivery of quality and excellent care for patients who come to Mercy needing surgery by providing them with financial support for annual professional development activities. Grants from this fund may be used to pay the cost of attending educational seminars, conferences, and training, as well as, of obtaining certification in areas related to perioperative services. Costs would include registration/enrollment fees, transportation and/or lodging. Grants may also be used to purchase educational development materials.

Eligibility: The person requesting a grant must be a full or part-time employee of Mercy Medical Center, in good standing, who is involved in any of the disciplines of perioperative services.

Criteria: Requests for grants will be awarded based upon consideration of the following:

1) If the request is for an educational development activity, it must be approved by the service line administrator. A request can then be made following the Mercy Foundation’s departmental request process.
2) The requesting employee must exhibit evidence of her or his commitment to the delivery of evidence-based, high quality patient care.
3) The requesting employee must agree to share materials, experiences, information and messages with other staff members upon completion of activity.
4) If award is to an individual, the person must commit to remain employed with Mercy Medical Center for at least one year after completion of the activity or agree to reimburse Mercy Medical Center for the full amount of the grant.
5) Funding may be used for registration fees, transportation and/or lodging.

Award: The monetary amount of the award is up to $1,000.Recipient must commit to work at Mercy Medical Center for one year following graduation.

Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.

DOLORES AND GEORGE THIHER MEMORIAL ENDOWED NURSING SCHOLARSHIP

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care at Mercy Medical Center by providing scholarships for academic courses to further their nursing career.

Eligibility: Must be an employee of Mercy Medical Center, full or part-time, enrolled in a BSN completion program at any accredited nursing program in Iowa.

Criteria for Selection:

1) Minimum GPA of 3.0.
2) Employee in good standing.
3) Evidence of commitment to the delivery of quality patient care and to the profession of nursing.
4) Financial need will be considered in the selection of the recipient.
5) Commitment to work at Mercy Medical Center for two years following receipt of the award.
6) Past recipients of this scholarship may reapply for additional scholarship assistance.

Submission of Application should include the following:

1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

Award: The monetary amount of the award is up to $1,000 and will be deposited in the applicant’s account at the school in which applicant is enrolled. Recipient must commit to work at Mercy Medical Center for two years following receipt of the award or reimburse the Dolores and George Thiher Memorial Endowed Nursing Scholarship the amount of the award.

Application is to be submitted by April 30 to the Nurse Recruiter, Human Resources. An interview is scheduled following submission of the application.

SEE DISCLAIMER ON PAGE 2
SISTER JAMES MARIE DONAHUE ENDOWED NURSING SCHOLARSHIP

**Purpose:** This scholarship has been established in honor of Sr. James Marie’s 60th Jubilee as a Sister of Mercy. The scholarship supports outstanding staff at Mercy Medical Center who are committed to the delivery of quality care by providing financial assistance for academic courses supporting a MSN degree or ARNP program completion. Preference will be given to an applicant enrolled at Mount Mercy University.

Over the past 60 years, and in service to her community and to Mercy Medical Center, Sr. James Marie’s accomplishments have been extraordinary. She has been a nurse, teacher, administrator and mentor. In her role as an administrator, she was Director of the Mercy School of Nursing for 6 years, Chairman of the Department of Nursing at Mount Mercy College for 17 years, President of the Cedar Rapids Sisters of Mercy for eight years, and served on the boards of the Catherine McAuley Center, Mount Mercy College and Mercy Medical Center. She also serves as the Chairman of the Mercy Medical Center Foundation Board of Directors, a position she has held for the past 14 years.

**Eligibility:** Must be an employee of Mercy Medical Center, full or part time, in good standing, and enrolled in a MSN or ARNP completion program.

**Criteria:** Requests for grants will be awarded based upon consideration of the following:

1) Minimum GPA of 3.0.
2) Evidence of commitment to the delivery of quality patient care and to the profession of nursing.
3) Commitment to work at Mercy Medical Center for one year after receipt of the award.

**Submission of Application should include the following:**

1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

**Award:** The monetary amount of the award is up to $500.

**Deadline for application is April 30 to the Nurse Recruiter, Human Resources.** An interview is scheduled following submission of the application.

MARVEL MARIE RYAN ENDOWED NURSING SCHOLARSHIP

**Purpose:** This scholarship has been established in memory of Marvel Marie Ryan by her family to recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care by providing scholarships for academic courses supporting a MSN degree completion at Mount Mercy University.

**Eligibility:** Must be an employee of Mercy Medical Center, full or part time, in good standing and a Mount Mercy University student enrolled in the MSN completion program.

**Criteria:** Requests for grants will be awarded based upon consideration of the following:

1) Minimum GPA of 3.0.
2) Evidence of commitment to the delivery of quality patient care and to the profession of nursing.
3) Commitment to work at Mercy Medical Center for one year after receipt of the award.

**Submission of Application should include the following:**

1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

**Award:** The monetary amount of the award is up to $1,000 and will be deposited in the applicant’s account at the school in which applicant is enrolled. Recipients must commit to work at Mercy Medical Center for one year following graduation.

**Deadline for application is April 30 to the Nurse Recruiter, Human Resources.** An interview is scheduled following submission of the application.
MARY V. SHEDEK MEMORIAL SCHOLARSHIP

**Purpose:** This scholarship has been established in memory of Mary Shedek, Hospice Social Worker, who passed away July 21, 2014. Mary was a dedicated Social Work professional who stretched herself in educational pursuits beyond minimum requirements for a job. Mary was an avid believer in education and this scholarship will be awarded to employee(s) who are also committed to enhancing their skills by taking academic courses, continuing education or pursuing licensure or additional certifications to provide higher quality care to their patients/clients.

**Eligibility:** Must be an employee in good standing of Mercy Health System, full or part-time. Social workers pursuing licensure, (LBSW, LMSW, LISW) or a Masters Social Work degree (MSW) or specialty certifications will be given preference for this scholarship. Other disciplines may be considered if pursuing human service, hospice or case management related education.

**Criteria:** Requests for grants will be awarded based upon consideration of the following:
1) Minimum GPA of 2.7, if applicable.
2) Employee in good standing.
3) Evidence of commitment to the delivery of quality patient care in social work and or case management.
4) Financial need will be considered in the selection of the recipient.
5) Evidence of commitment to the profession of social work.

**Submission of Application should include the following:**
1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

**Award:** The monetary amount of the award may be up to $1,000.00.

**Deadline for application is April 30 to the Nurse Recruiter, Human Resources.** An interview is scheduled following submission of the application.

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RITA KRUEGER WHITTERS MEMORIAL ENDOWED NURSING SCHOLARSHIP

**Purpose:** This scholarship has been established in memory of Rita Krueger Whitters who graduated from the Mercy School of Nursing in 1951 and to recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care at Mercy Medical Center by providing scholarships for academic courses to further their nursing careers.

**Eligibility:** Must be an employee of Mercy Medical Center, full or part-time, enrolled in a BSN completion program at any accredited nursing program in Iowa.

**Criteria for selection:**
1) Minimum GPA of 2.7.
2) Employee in good standing.
3) Evidence of commitment to the delivery of quality patient care and to the profession of nursing.
4) Financial need will be considered in the selection of the recipient.
5) Commitment to work at Mercy Medical Center for one year following receipt of the award.
6) Preference will be given to a graduate of Xavier High School (or graduates from the former Regis or LaSalle High Schools) in Cedar Rapids, Iowa.

**Submission of Application should include the following:**
1) Application form.
2) Letters (2) of endorsement; one must be from a faculty member at the school in which the applicant is enrolled and one from the Mercy Medical Center manager.
3) Description of anticipated contributions to Mercy Medical Center.

**Award:** The monetary amount of the award is up to $500 and will be deposited in the applicant’s account at the school in which applicant is enrolled. Recipient must commit to work at Mercy Medical Center for one year following receipt of the award or reimburse the Rita Krueger Whitters Memorial Endowed Nursing Scholarship the amount of the award.

**Deadline for application is April 30 to the Nurse Recruiter, Human Resources.** An interview is scheduled following submission of the application.