

2025 / 2026

MONEY FROM MERCY:

Investing in your
professional growth



- ✓ SCHOLARSHIPS.
- ✓ CONTINUING EDUCATION.
- ✓ LOAN REPAYMENT.



TWO CHANCES TO APPLY
BASED ON YOUR ENROLLMENT!

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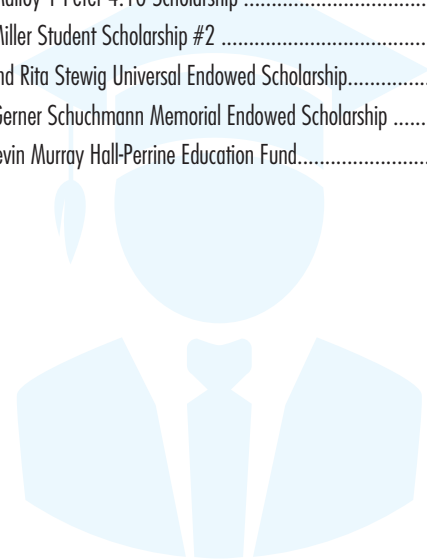
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Applying for any scholarship, continuing education opportunity or loan repayment is easy – and – you can apply for multiple awards with ONE application!

- Complete the Award Application (*also available at Human Resources or on the Mercy portal*) and gather any letters of recommendation your award requires as noted in its description.
- Two deadlines for application. Submit your paper application along with any letter of recommendation to the Mercy Foundation by March 15, 2025 for Fall Semester Scholarships or by September 15, 2025 for Spring Semester Scholarships. Applications and letters can also be sent as an electronic packet (if preferred) to mmcf@mercyare.org by the same dates.
- A written thank-you note to your donor(s) is required before your award will be received – don't worry, we'll give you all the details to do this.
- Awardees will be recognized at Mercy's annual Clinical Ladder and REACh event.
- An employee must have completed the equivalent of six months full-time work (1,000 hours) prior to application to be eligible. Clinic employees must have worked at the hospital a minimum of 80 hours from April 1, 2024 – March 31, 2025.

Key



This award could be used to pursue professional growth through areas of continuing education, like conferences.



Requires a one year work commitment at Mercy Medical Center after completion of the course for which the scholarship is awarded.



Requires a two year work commitment at Mercy Medical Center after completion of the course for which the scholarship is awarded.



Only supports coursework in pursuit of a Bachelor of Science in Nursing (BSN degree).



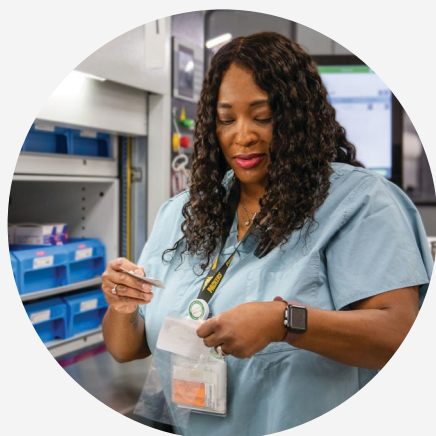
Only supports coursework in pursuit of a Master of Science in Nursing (MSN degree) or higher.



At least one letter of recommendation required.



Taxable award.



CHANTELL, INPATIENT PHARMACY TECHNICIAN II, IS WORKING TOWARD HER ASSOCIATE DEGREE IN NURSING. THE SCHOLARSHIP PROGRAM HELPED HER AVOID TAKING OUT LOANS TO PAY FOR SCHOOL. SHE PLANS TO EARN HER RN IN 2026.

“ It's a special gift to help employees to pursue their dreams," said Chantell. "I'd like to thank the donors for helping us in this way. I'm grateful and I'm humbled that I was chosen. I will do my best to make them proud and to make Mercy proud.”

Money from Mercy Award Application Mercy Medical Center/MercyCare Employees Complete all questions along with the written submission. Incomplete applications will not be reviewed.	
Name:	Clock #: _____ FTE status: _____ Years of Service with Mercy: _____
Primary Phone:	Primary Email:
Address:	
Race and Ethnicity Information: <input type="radio"/> American Indian or Alaska Native <input type="radio"/> Asian <input type="radio"/> Black or African American <input type="radio"/> Native Hawaiian or Other Pacific Islander <input type="radio"/> White <input type="radio"/> Hispanic or Latino <input type="radio"/> Non-Hispanic or Latino <input type="radio"/> Prefer not to answer	
I am applying for (an educational activity which will take place after July 1, 2025): <input type="radio"/> Spring Cycle-For use the following fall <input type="radio"/> Fall Cycle-For use the following spring <input type="radio"/> Continuing Education-For use between July 1, 2025 and June 30, 2026 <input type="radio"/> I am applying for the Quinn loan forgiveness fund	<input type="radio"/> I am an MPS/MercyCare Clinic employee and have worked at the hospital a minimum of 80 hours from April 1, 2024-March 31, 2025. I have verified this information with Human Resources prior to my submission.
For scholarships and continuing education assistance, select one and provide additional information:	
<input type="radio"/> Degree Pursuit (University/degree) Cumulative GPA: _____	Educational Institution Address & Contact Info:
<input type="radio"/> Class/Conference/CEU: Name of education event: _____ Start date: _____ Approx cost: _____	
Note: If applying for the following awards, please provide additional details.	
Jennie E. Basile Nursing Scholarship Year in School: _____	Rita Kruger Whitters Scholarship Name of High School: _____
You may apply for more than one opportunity. Please list all awards for which you are eligible and wish to be considered, by fund name:	
All applications must include a written composition. Your submission should be no more than 200 words (typed) and should include information about: personal statement (more about yourself and your passion for your pursuit), your financial need, your commitment to academic excellence and your alignment with ICARE Values (Integrity, Compassion, Accountability, Respect, Excellence). <i>Note: some awards require a recommendation letter, which should be submitted along with the written composition.</i>	
By submitting an application, I am acknowledging the following (please check ALL to confirm): <input type="radio"/> I must be actively employed by MercyCare/MPS when payment is made. <input type="radio"/> I am an employee in good standing with no current disciplinary actions or verbal warnings. <input type="radio"/> There are possible tax implications from awards as outlined in the Money from Mercy brochure. <input type="radio"/> Some awards may require a one/two-year work commitment which begins when the award acknowledgement is submitted. <input type="radio"/> Thank you card(s) for the award(s) must be submitted and returned with the award acknowledgement—no funds will be disbursed until this action has been satisfactorily completed. <input type="radio"/> I have included my GPA from most current or last educational institution. <i>(Transcript not necessary)</i> <input type="radio"/> My name may be listed in future program collateral for promotional purposes.	
Signature: _____	Date: _____
Submit application to the Mercy Foundation by March 15, 2025 (for Fall Semester) or by September 15, 2025 (for Spring Semester) or send via electronic to mmcf@mercy.org .	
Manager's Signature: <i>(required)</i> Printed name: _____	Validated: <input type="radio"/> In good standing/no written warnings and not PRN



Awards That Apply To Any Healthcare Field



ARMSTRONG NURSING EXCELLENCE AWARD

Purpose: To recognize outstanding Mercy Medical Center nurses by providing financial support for academic courses, continuing education, educational conferences, or professional certifications.

Eligibility: Must be employed at Mercy for a minimum of **six months**.

Criteria for Selection: None.

Award: Up to \$500.



WALTER AND EVELYN BADGER NURSING SCHOLARSHIP *(Mount Mercy University BSN students)*

Purpose: To recognize outstanding staff members who are committed to the delivery of quality health care at Mercy Medical Center by providing scholarships for academic courses in nursing at Mount Mercy University.

Eligibility: Must be a Mount Mercy University student, who is currently enrolled in the BSN completion program.

Criteria for Selection:

- 1) Minimum GPA of 2.70.
- 2) Must demonstrate financial need.
- 3) Evidence of commitment to the profession of nursing.
- 4) Evidence of commitment to the delivery of quality patient care.

Award: Up to \$600.



JENNIE E. BASILE NURSING SCHOLARSHIP *(Mount Mercy University BSN Students)*

Purpose: Scholarships for academic courses in nursing at Mount Mercy University.

Eligibility: Mount Mercy University nursing student who is beginning his or her **junior or senior year**.

Criteria for Selection: None.

Award: Up to \$2,000.



ARLENE BEMAN NURSING SCHOLARSHIP

Purpose: Scholarships for nursing staff of Mercy Medical Center for academic courses furthering their nursing career.

Eligibility: A student in an accredited nursing program who is currently enrolled in a BSN program.

Criteria for Selection: None.

Award: Up to \$1,000.



LEOLA CLARK NURSING SCHOLARSHIP

Purpose: Scholarships for nursing staff of Mercy Medical Center for academic courses furthering their nursing career.

Eligibility: A student in an accredited nursing program who is currently enrolled in a BSN program.

Criteria for Selection: None.

Award: Up to \$1,000.



MARY JESSAMINE CASHEN MEMORIAL ENDOWED NURSING SCHOLARSHIP

Purpose: This scholarship has been established in memory of Mary J. Cashen for academic courses to further nursing careers.

Eligibility: Scholarship recognizes outstanding staff by providing financial support for academic courses, continuing education, education conferences or professional certification.

Criteria for Selection: None.

Award: Up to \$500.



NELSON ELECTRIC

Corporate Scholarship

Purpose: Scholarships for Mercy staff to be used for academic courses to further their education at any accredited program.

Eligibility: Scholarship recognizes outstanding staff by providing financial support for academic courses, continuing education, education conferences or professional certification.

Criteria for Selection: None

Award: Up to \$1,000



BANKERS TRUST

Corporate Scholarship

Purpose: Scholarships for Mercy staff to be used for academic courses to further their education at any accredited program.

Eligibility: Scholarship recognizes outstanding staff by providing financial support for academic courses, continuing education, education conferences or professional certification.

Criteria for Selection: None.

Award: Up to \$1,000.



CEDAR RAPIDS BANK & TRUST



Corporate Scholarship



Purpose: Scholarships for Mercy staff to be used for academic courses to further their education at any accredited program.

Eligibility: A student in a BSN, MSN, CMA or CNA program. Preference is given to applicants who have been traditionally underrepresented in higher education and are culturally, ethnically, or racially diverse.

Criteria for Selection: Preference given to applicants who have been traditionally underrepresented in higher education and are culturally, ethnically or racially diverse.

Award: Up to \$2,500.



APPLEBY & HORN



Corporate Scholarship

Purpose: Scholarships for Mercy nursing staff to be used for academic courses to further a nursing career at any accredited nursing program.

Eligibility: A nursing student in a BSN or MSN program.

Criteria for Selection: None.

Award: Up to \$1,000.



GREEN STATE CREDIT UNION



Corporate Scholarship

Purpose: Scholarships for Mercy nursing staff to be used for academic courses to further a nursing career at any accredited nursing program.

Eligibility: A nursing student in a BSN or MSN program.

Criteria for Selection: None.

Award: Up to \$1,000.



SISTER JAMES MARIE DONAHUE ENDOWED NURSING SCHOLARSHIP

Purpose: This scholarship has been established in honor of Sr. James Marie Donahue’s 60th Jubilee as a Sister of Mercy.

Eligibility: Employee enrolled in a MSN or ARNP completion program.

Criteria for Selection: None.

Award: Up to \$1,000.



DONALD AND RITA ERUSHA ENDOWED NURSING SCHOLARSHIP

Purpose: Scholarships for nursing staff of Mercy Medical Center for academic courses furthering their nursing career.

Eligibility: A student in an accredited nursing program who is currently enrolled in the BSN completion program. Preference may be given to Mount Mercy University nursing students.

Criteria for Selection: Minimum GPA of 2.70.

Award: Up to \$2,500.



EDITH GILLESPIE CASE NURSING STUDENT SCHOLARSHIP

*(Kirkwood Community College
nursing students)*

Purpose: Scholarships for academic courses in nursing at Kirkwood Community College.

Eligibility: Kirkwood Community College nursing student.

Criteria for Selection: Minimum GPA of 2.70.

Award: Up to \$1,500.



EDITH GILLESPIE CASE BSN & MSN NURSING STUDENT SCHOLARSHIP

Purpose: Scholarships for academic courses in nursing at any BSN & MSN program.

Eligibility: Nursing student at any accredited nursing program.

Criteria for Selection: Minimum GPA of 2.70.

Award: Up to \$1,500.



THE MALLOY 1 PETER 4:10 SCHOLARSHIP

Purpose: To recognize and support Hispanic Mercy Medical Center employees who are committed to the delivery of quality care by providing financial support for academic courses, continuing education, educational conferences or professional certification from an accredited institution.

Eligibility: Must be an employee of Mercy Medical Center, full or part-time, and Hispanic.

Criteria for Selection: Minimum GPA of 2.5 if enrolled in school.

Award: The monetary award may be up to \$2000 per person per semester.



MERCY SCHOOL OF NURSING ENDOWED SCHOLARSHIP

Purpose: To honor the graduates of Mercy Hospital School of Nursing (1904-1971) and to recognize current and future staff at Mercy Medical Center who are committed to the delivery of quality care by providing financial support for academic courses, continuing education, educational conferences or professional certification.

Eligibility: Must be an employee in good standing of Mercy Medical Center, full or part-time.

Criteria for Selection: Minimum GPA of 2.70 grade point average if the award will be used for academic courses. Employee in good standing. Commitment to work at Mercy Medical Center for one year after receipt of the award. Evidence of commitment to the delivery of quality patient care and the commitment to the profession of nursing. **Award:** Up to \$1,000.



ELLA MILLER NURSING STUDENT SCHOLARSHIP – #1

(Mount Mercy University students)

Purpose: Scholarships for academic courses in nursing at Mount Mercy University.

Eligibility: Mount Mercy University nursing student.

Criteria for Selection: None.

Award: Up to \$3,000.

ELLA MILLER STUDENT SCHOLARSHIP – #2

Purpose: Scholarships for academic courses.

Eligibility: Scholarship recognizes outstanding staff by providing financial support for academic courses, continuing education, education conferences or professional certification.

Criteria for Selection: None.

Award: Up to \$1,500.



BILL AND RITA STEWIG UNIVERSAL ENDOWED SCHOLARSHIP

Purpose: To support any medical related lines of study by providing financial support for academic courses and or continuing education.

Eligibility: This scholarship recognizes outstanding staff by providing financial support for academic courses and/or continuing education.

Criteria for Selection: None

Award: Up to \$1,000



YEBA, PHLEBOTOMIST, LOOKS FORWARD TO GROWING HER SKILLS AND CONTINUING TO SERVE PATIENTS WITH THE MERCY TOUCH® AS A NURSE

“The scholarship has opened new doors and opportunities that I would not have been able to achieve, otherwise. The nursing program will help me better my life and pursue my love of the medical field,” said Yeba. “I will be able to utilize my natural-born gifts of empathy and compassion for the good of the patients and my community. I can enrich the lives of those around me: friends, family, neighbors and others by achieving my nursing degree.”



MARVEL MARIE RYAN ENDOWED NURSING SCHOLARSHIP

(Mount Mercy University
MSN Student)

Purpose: This scholarship has been established in memory of Marvel Marie Ryan by her family to provide scholarships for academic courses supporting MSN degree completion at Mount Mercy University.

Eligibility: Mount Mercy University student enrolled in the MSN program.

Criteria for Selection: None.

Award: Up to \$1,500.



LOIS GERNER SCHUCHMANN MEMORIAL ENDOWED SCHOLARSHIP

Purpose: This scholarship has been established in memory of Lois Schuchmann by her family due to the excellent care Lois received while undergoing radiation treatment.

Eligibility: Scholarship recognizes outstanding staff by providing financial support for academic courses, continuing education, education conferences or professional certification.

Criteria for Selection: None.

Award: Up to \$500.



CATHERINE A. ROHDE ENDOWED NURSING SCHOLARSHIP

Purpose: Scholarships for nursing staff of Mercy Medical Center for academic courses furthering their nursing career.

Eligibility: A student in an accredited nursing program that is currently enrolled in the BSN completion program. Preference will be given to a single-parent student who lives in Area 10 (52404 zip code) and is a Mount Mercy University nursing student.

Criteria for Selection: None.

Award: Up to \$750.



TINA MARIE SLOAN MEMORIAL ENDOWED NURSING SCHOLARSHIP

Purpose: This scholarship has been established in memory of Tina Marie Sloan by her family due to the excellent care that Tina received from the hospice staff at the Dennis and Donna Oldorf Hospice House of Mercy.

Eligibility: Individual pursuing a BSN or MSN.

Criteria for Selection:
Minimum GPA of 3.0.

Award: Up to \$1,500.



DOLORES AND GEORGE THIHHER MEMORIAL ENDOWED NURSING SCHOLARSHIP

Purpose: Scholarships for academic courses to further a nursing career.

Eligibility: Employees enrolled in a BSN completion program at any accredited nursing program in Iowa.

Criteria for Selection: Minimum GPA of 3.0.

Award: Up to \$1,000.



CAROL A. WATSON ENDOWED NURSING SCHOLARSHIP

(Post-Baccalaureate Nursing Scholarship)

Purpose: Scholarships for academic courses to further a nursing career and/or pursue an advanced clinical education or leadership role in nursing and healthcare at Mercy. May also be used for professional certifications and educational conferences including membership in professional organizations.

Eligibility: Preference is given, but not limited to, those seeking to obtain a master's or doctoral nursing degree.

Criteria for Selection: None.

Award: Up to \$1,000.



CHARLIE AND TINA WEEPIE FAMILY ENDOWED NURSING STUDENT SCHOLARSHIP

(Mount Mercy University BSN Students)

Purpose: Scholarships for academic courses in nursing at Mount Mercy University.

Eligibility: Mount Mercy University student who has completed his or her sophomore year currently enrolled in the BSN completion program.

Criteria for Selection:

- 1) Minimum GPA of 2.70.
- 2) Evidence of successful progress in the BSN completion program.

Award: \$1,500.



RITA KRUEGER WHITTERS MEMORIAL ENDOWED NURSING SCHOLARSHIP

Purpose: This scholarship has been established in memory of Rita Krueger Whitters who graduated from the Mercy School of Nursing in 1951.

Eligibility: Employee enrolled in a BSN program at any accredited nursing program in Iowa. Preference will be given to a graduate of Xavier High School or graduates from the former Regis or LaSalle High Schools in Cedar Rapids.

Criteria for selection: Minimum GPA of 2.70.

Award: Up to \$1,000.

Awards That Apply To Specific Healthcare Fields



DR. DARRELL DENNIS ENDOWED PULMONARY MEDICINE/CRITICAL CARE SCHOLARSHIP

Purpose: Financial support for academic courses, continuing education, educational conferences or professional certification.

Eligibility: Employee working in the specialty of pulmonary medicine/critical care as a registered nurse, respiratory therapist or other health professional.

Criteria for Selection: None.

Award: Up to \$1,000.



THE LINN COUNTY ANESTHESIOLOGISTS EDUCATION SCHOLARSHIP

Purpose: Funding for continuing education, certification or scholarships to further nursing careers.

Eligibility: Employee working in a department that works closely with the anesthesiologists: Pain Management, OR, PACU, Pre-Op, Labor/Delivery, GI, EP Lab, Ultrasound, etc.

Criteria for Selection: Minimum GPA of 2.70.

Award: Up to \$500.



ANNA PURNA GHOSH ENDOWED ONCOLOGY NURSING SCHOLARSHIP

Purpose: Financial support for professional development activities of oncology nurses who are committed to ongoing nursing excellence in their oncology discipline.

Criteria for Eligibility and Selection:

The annual award may be used to support outstanding oncology nurses in the participation of, or personal career growth in, the following areas of educational development: attending national conferences, preparing for nurse practitioner certification, participation in certification programs and/or developing and delivering unit-based projects.

- 1) Submit an essay of 300 words or less addressing the applicant's statement of interest, educational goals, and summary of personal dedication to the profession of oncology nursing.
- 2) If applying for academic courses, two letters of recommendation required; one from the applicant's school faculty and the other from the applicant's Mercy Medical Center manager.
- 3) If applying for non-academic professional growth opportunities, one letter of recommendation required from the applicant's Mercy Medical Center manager.

Award: Up to \$1,000.



DR. DALE AND LOUISE MORGAN ENDOWMENT EDUCATIONAL OPPORTUNITY

(Perioperative – for the sole purpose of continuing education and professional development for perioperative services staff)

Purpose: Grants from this fund may be used to pay the cost of academic courses, attending educational seminars, conferences, and training, as well as, of obtaining certification in areas related to perioperative services.

Eligibility: Employees in any of the disciplines of perioperative services.

Criteria: None.

Award: Up to \$1,500.



MARY V. SHEDEK MEMORIAL SCHOLARSHIP

(Social Work)

Purpose: This scholarship has been established in memory of Mary Shedek, Hospice Social Worker, who passed away July 21, 2014.

Eligibility: Must be an employee in good standing of Mercy Medical Center, full or part-time. Social workers pursuing licensure, (LBSW, LMSW, LISW) or a Master of Social Work degree (MSW) or specialty certifications will be given preference for this scholarship. Other disciplines may be considered if pursuing human service, hospice or case management related education.

Criteria for Selection: Minimum GPA of 2.70, if applicable.

Award: Up to \$1,000.



KATHLEEN F. MERFELD, RN, ONCOLOGY EDUCATION ENDOWED SCHOLARSHIP

Purpose: This scholarship supports therapists attending the ASTRO conference.

Eligibility: Hall-Radiation Staff.

Criteria for Selection: None.

Award: Up to \$1,000.



DR. KEVIN MURRAY HALL-PERRINE EDUCATION FUND

Purpose: Earnings from the fund will provide financial support for Hall-Perrine Cancer Center staff for continuing education, educational conferences, or professional certification.

Eligibility: HPCC Staff.

Criteria for Selection: None.

Award: Up to \$1,000.



ROBERT C. AND MARY B. TILDEN ENDOWMENT EDUCATIONAL OPPORTUNITY *(End-of-Life Care)*

Purpose: To recognize outstanding staff members at Hospice of Mercy by providing financial support for annual professional development activities. Grants from this fund may be used to pay the cost of attending educational seminars, conferences, and/ or for obtaining certification in areas related to hospice, palliative and end-of-life care.

Eligibility: The applicant should be involved in any of the disciplines of its hospice program, including nursing, social work, therapy, spiritual care, personal care, volunteers, bereavement care.

Criteria for Selection:

- 1) Educational development activity must be approved by a Hospice of Mercy administrator.
- 2) Employee must exhibit evidence of commitment to the delivery of evidence-based, high-quality hospice care.
- 3) Employee must agree to share materials, experiences, information and messages with other staff members upon completion of activity.

Award: Up to \$1,500.



LOGAN, PATIENT CARE TECHNICIAN, WAS ENCOURAGED TO APPLY FOR SCHOLARSHIP OPPORTUNITIES BY A COLLEGAUE. THE BIOLOGY MAJOR WORKS AS A PATIENT CARE TECHNICIAN IN MERCY'S CARDIAC STROKE CENTER AND OUTPATIENT SURGERY CENTER AT HIAWATHA MEDICAL PARK.

“I wish I had applied sooner. The scholarship program has significantly decreased the need for me to work extra hours to pay off my schooling. It's allowed me to have a sense of relief and focus on my studies while in school,” said Logan.

DISCLAIMER:

Tax-Free Scholarships (most are!)

A scholarship is tax free
ONLY IF:

1. You are a candidate for a degree at an eligible educational institution **AND**
2. You use the scholarship to pay qualified education expenses.

Candidate for a degree:

1. Attend a primary or secondary school or are pursuing a degree at a college or university **OR**
2. Attend an accredited education institution* that is authorized to provide:
 - a. A program that is acceptable for full credit toward a bachelor's or higher degree, **OR**
 - b. A program of training to prepare students for gainful employment in a recognized occupation. If your scholarship award does not meet the requirements outlined above, it is taxable.

* *Eligible educational institution:*

An eligible educational institution is one that maintains a regular faculty and curriculum and normally has a regularly enrolled body of students in attendance at the place where it carries on its educational activities.

3. Follow the appropriate reimbursement process set up for conferences, continuing education, or professional certifications.

TWO DEADLINES FOR APPLICATION.

Submit your paper application along with any letter of recommendation to the Mercy Foundation by **MARCH 15, 2025 FOR FALL SEMESTER SCHOLARSHIPS OR BY SEPTEMBER 15, 2025 FOR SPRING SEMESTER SCHOLARSHIPS.** Applications and letters can also be sent as an electronic packet (if preferred) to mmcf@mercyare.org by the same dates.



JOHN AND SUSAN QUINN FAMILY FOUNDATION LOAN REPAYMENT RESOURCE FUND

(nurses, surg techs, patient care techs)

Purpose: To recognize and assist outstanding nurses, surgical techs or patient care techs at Mercy Medical Center. One year work commitment begins when the contractual agreement is submitted and approved. If the one-year work commitment is not met, the recipient will be required to pay the full student loan stipend amount back to Mercy Medical Center. The loan stipend will be issued on the recipient's paycheck upon completion of a contractual agreement and proof of student loan payment is submitted to the Mercy Medical Center Foundation office.

January 2026 paycheck: Provide proof of loan payments from July through December 2025.

July 2026 paycheck: Provide proof of loan payments from January through June 2026.

Eligibility:

- 1) Employed at Mercy Medical Center with an FTE of 0.5 position or more for a minimum of six months.
- 2) Employee is in good standing.
- 3) Provide evidence of a non-forgivable educational loan balance.
- 4) The employee is only eligible for funding up to the amount of the loan balance at the time of the initial application.

Award: Up to \$2,000 for full-time employees and up to \$1,000 for part-time employees.

Note: This is a taxable stipend.



Questions may be directed to the Mercy Foundation,
mmcf@mercyare.org or (319) 398-6206.

APPLY TODAY!





701 10th Street SE | Cedar Rapids, Iowa 52403 | (319) 398-6011
www.mercycare.org